Unleash Your Employees' Creativity and Productivity

With TriNet Performance Management you and your employees can manage goals effectively, capture real-time feedback and make performance reviews painless. Clients sign on to a pre-loaded and pre-configured account. You can be up and running in hours, not months, as with other performance management products.

Key Features

REAL-TIME FEEDBACK

Employees can record their own performance notes in real time when input is fresh. These public or private notes can be scored, tied to goals and tagged with key-words. Managers can gain insights into daily workplace dynamics. Everyone gains a voice in self-management. Real-time feedback is a big step forward in simplifying and improving performance reviews.

SIMPLER, SMARTER GOALS

Employees and managers can create manageable goals weighted by importance and aligned with company objectives. Tracking progress is as easy as checking off milestones or tasks. You can establish context by adding comments within each goal. This helps ensure that everyone stays on track and on top of goals.

CASCADING GOALS

Adopt goals at different levels within a company to ensure alignment between your organization's and your employees' activities and goals. Cascading goals allows for greater transparency around how your company measures success, the specific value an employee adds to your company and the impact of performance.

STREAMLINED PERFORMANCE REVIEWS

Performance reviews don't have to be a pain. They can be simple, intuitive and useful for everyone. Reviews tie in goals and feedback so that managers have everything they need to evaluate performance. Managers spend less time scoring reviews and more time coaching their teams.

CUSTOM AND PRE-LOADED REVIEW TEMPLATES

Every new account comes pre-loaded with a variety of review templates populated with questions and answers designed for small and medium-size businesses. Alternatively, you can build your own custom review templates. With just a few clicks, TriNet Perfor-mance Management can be configured to your desired review type, including manager, side-by-side, 360° or flex (impromptu) reviews. Have full control of distribution, scheduling and frequency of review periods.

TriNet
Incredible starts here.

TRACK ACTIVITY

Whether you're an administrator tracking the progress of company-wide reviews, or a manager tracking goals for your team, our performance management tool is designed to make important information bubble to the top. Keep your workforce informed of their progress and empower them to focus on your core business functions and goals.

REPORTS

TriNet Performance Management provides clarity into your company's overall performance with informative reports, showing relevant, actionable metrics. From the big picture down to the minute details, analytics help employees and managers understand how their work contributes to the success and growth of the organization. You'll have concise performance records at your fingertips.

Learn all about our tailored solutions at **TriNet.com** or call **888.874.6388**.

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