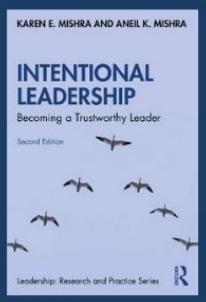
INTENTIONAL LEADERSHIP

Becoming a Trustworthy Leader

Mishra & Mishra, 2022



LEAD YOURSELF

- Leadership is intentional, positive, and builds trust
- Leaders are born AND made
- Trust is a ROCC
- Lead like a champion, conductor, captain, or coach
- Lead with E.A.C.H.
- Lead with your strengths
- Reimagine yourself and your career





LEADING TEAMS

- Great teams trust each other, share leadership, and have common goals
- Teams need a great leader who help them think about the team first
- Build the right team based on trust
- The team leader is a coach
- Engage and empower remote teams through open communication

BUILD A CULTURE OF TRUST

- Use open communication, caring, collaboration & innovation
- The leader uses listening, transparency, a trusted top management team, shared mission and vision & employee engagement
- Cement a culture of trust through practices, systems and processes
- Build a ROCC culture through small wins, an open door policy, strengths, gratitude and sharing credit
- Rebuild trust when trust violations occur
- Create a DEIB culture intentionally





LEADERSHIP THAT LASTS

- Leadership lasts through process improvements, succession planning, and leaving a legacy
- Leaders enlarge their purpose by improving the wellbeing of both employees and the community

Learn more at TheCenterforTrustworthyLeadership.com

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