

WELCOME!

In preparation for today's program, please:

- **Try to be as present as possible**
- **Remove distractions if possible**
- **Get a beverage**
- **Get note-taking items**
- **Prepare to participate**

VIRGINIA BANKERS ASSOCIATION



OUR MISSION



VIRGINIA CENTER FOR
INCLUSIVE
COMMUNITIES



The Virginia Center for Inclusive Communities works with schools, businesses, and communities to *achieve success through inclusion*

GROUP NORMS



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- **One speaker at a time**
- **Use “I” statements**
- **Listen, then educate**
- **Maintain confidentiality**
- **Share the air**

WHAT IS CLASS?



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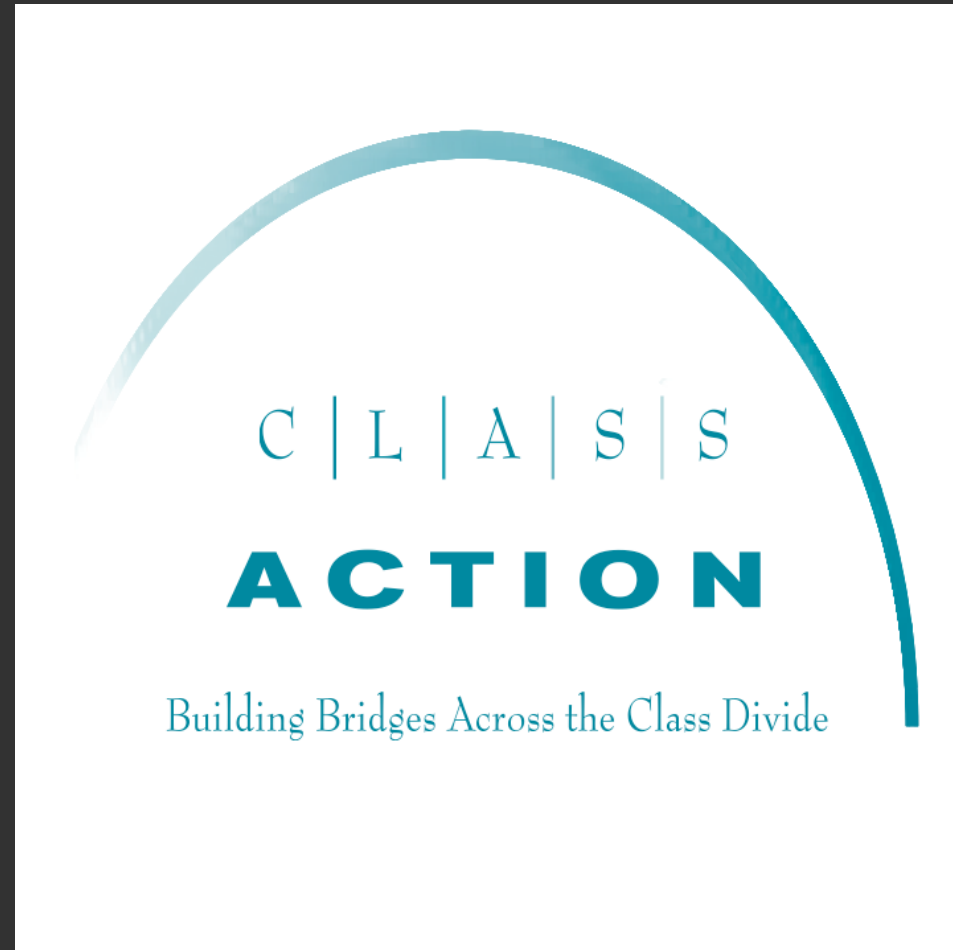
Class is a relative social ranking based on income, wealth, status, and/or power.

- Felice Yeskel, 1990

EXPLORING OUR CLASS BACKGROUNDS



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REFLECTION QUESTIONS



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- What stood out to you as you reviewed and completed the class inventory?
- **What feelings come up for you as you think about your role within the banking industry?**
- How do you own understandings of class impact decisions you make on behalf of the bank where you are employed?
- **What aspects of understanding socio-economic status do you think are most important for VBA members?**
- What specific things will you do in your job role to support a culture of understanding the varying levels of socio-economic status?

BROOKINGS VIDEO



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STAY IN TOUCH



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